

List of Resource Personnel

Computer Ease Limited

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Name **Ishtiaque H. Khan**

Position **Managing Director**

Management Roles **Infrastructure, Implementation of New technology**

Project Roles **R&D Lead, System Architect, Business Analyst, Project Manager**

Education B.B.A in Management Information System, National University of San Diego, California, U.S.A.



Expertise

Business Domain	Banking & Electronic Fund Transfer Systems Micro Credit Management Systems Systems for Health Care Sector Systems for International Organizations & Donor Agencies
Operating System	UNIX, Windows 2000, NT, OS2, CP/M, Novel NetWare
Development Tools	C#, Visual C++, Visual Basic, MS Access, CBASIC, FORTRAN
Database	ORACLE, MS SQL Server

Other Focus	Leisure Pursuit
Photography	Music
Electronics & New technology	Movie
	Internet browsing

Experience

Foreign	January 1991 - March 1991 Short Term Consultancy for WHO in Afghanistan. Development of MIS for health Sector December 1989 – February 1990 Short Term Consultancy for WHO in Afghanistan. Development of MIS for health Sector
Local	April 1984 - April 1986 (as a System Analyst for

Beximco Computers Ltd.)

Development of **Bexi Bank**, First locally developed **Banking software** of the country (*System Analyst, Programmer*)

May 1986 - September 1992 (as the Director Software , Computer Solutions Limited)

BASYS, a complete branch banking solution (*Project Manager, Business Analyst*)

BAPMS, a personnel management system for **Bangladesh Army** (*Project Manager & Business Analyst*)

Local **Consultant** for **WHO** for developing **health sector MIS**

Payroll for Jute Mills, (*System Analyst, Programmer*)

Local **Consultant** for **UNDP/World Bank** Project for feasibility study of computerization Chittagong **Municipality Tax Collection System**

Project Management System for **Population & Health Office of World Bank** Resident Mission in Dhaka (*Project Manager, Business Analyst*)

Offshore

Project Manager for a web enabled system to automate the **HIPPA** related activities in the **USA**.

Local

From October 1992 (as the Managing Director, CEL)

Complete Operational solution for **Exchange Companies**. (*Project Manager, Business Analyst*)

Integrated Branch Banking Software **EASYBANKING** (*Project Manager & Business Analyst*)

Integrated Credit and Portfolio Management System for **MIDAS**, a micro-credit organization (*Project Manager & System Analyst*)

Consultancy for **Multi-Media installation** for Beximco Pharmaceuticals Ltd.

General Purpose Company Share Management software for Public Limited Companies. (*Project Manager & Business Analyst*)

WINGS , a software to integrate Sales planning, Store control, tax & excise management for **British American Tobacco Bangladesh** (*Project Manager*)

Name Abu Sayed Md. Mowdood

Position Director (System Architect)

Management Role Procurement, Infrastructure

Project Role System Architect, Business Analyst, Project Manager

Education Masters in Applied Physics & Electronics from Dhaka University with First Class



Expertise

Business Domain	Purchase Control & Inventory Management Personnel Management Sales & Distribution Management Integrated Solution for Garments Industry
Operating System	UNIX, Windows NT, Novel NetWare
Development Tools	C,C#, Visual Basic, MS Access, Visual FoxPro, FoxPro for DOS, Clipper
Database	ORACLE, SQL Server, Visual FoxPro, FoxPro, Clipper

Experience

Local	May 1987 – October 1987 (as a System Officer in Beximco Computers Limited) Inventory Control System for a pharmaceutical company Inventory Control System for Crescent Trading Company
Foreign	November 1987 - October 1989 (as a Programmer in Abed Al-Mishal Corp. In Saudi Arabia) Sales Automation System General Ledger, Accounts Payable, Accounts Receivable, Fixed Asset Accounting System Store Management System
Local	January 1990 - December 1994 (as a Computer Expert in Bangladesh Navy. Last Rank : Lieutenant Commander, Position : Staff Officer Computer)

BN Cadet Entrance System

Purchase Monitoring System for DTS, Naval HQ

Yearly Projection System for Procurement & Budget for Bangladesh Navy

Job Costing & Analysis for Dockyard at Chittagong of Bangladesh Navy

Equipment Monitoring System for NHQ & Dockyard Chittagong

Local

From January 1995 (as a Director of CEL)

for Bangladesh Navy :

Human Resources Management System for Bangladesh Navy.

Integrated Supply Management & Inventory Control System for Naval Store Depot (NSD), Chittagong.

Purchase Monitoring System for Technical Stores Directorate, Naval Headquarters, Dhaka

Audit Information Management System for Bangladesh Navy

for Shamsul Alamin Group :

Complete Group MIS

ERP for Composite Garments Industries (Knitting, Dyeing and Garments)

Inventory, Sales and Distribution System for Shamsul Alamin Pharmaceutical Ltd.

Production Monitoring System for textile (Spinning Mills and Weaving Mills) & oil concerns

Sales Monitoring System for Spinning Industries

Personnel Management System

HR & Payroll System

Procurement Monitoring System

Accounts Payable System

for Mother Textile Mills :

Production Monitoring System for Mother Textile

Yarn Quality Information Management System

Human resources and Payroll(Salary & Wages) System

Other Software :

Tax Collection Monitoring System for Land Reforms Directorate of Ministry of Land

Fuel Management System for US Embassy

Sales & Inventory Control System for Tech Valley Computers

Sales Monitoring System for Power Craft

Consultancy (2 Years)

National IT Consultant in the UNDP financed Project “Strengthening the Office of the Comptroller & Auditor General Project” at the Office of the Comptroller & Auditor General of Bangladesh.

Name	Abu Salem Mahmudul Hossain
Position	Director
DOB	11 th November 1960
DOJ in CEL	1 st October 1992
Project Roles	Project Manager , Business Analyst
Management Roles	Finance, HR, New Business Acquisition
Education	BA, Dhaka University



Expertise

Business Domain	Financial Accounting Systems Branch Banking Systems Sales, Distribution & POS Systems Integrated Solution for Small & Medium Scale Enterprises
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Other Focus

Film Society Activist
Film and Art Critic
Editor of Publications on Film, Fine Arts & Photography
Guest Lecturer in Film Appreciation Courses
TV Anchor & Guest Speaker on Film
Radio Playwright
Science-Fiction writer & translator
Short story writer


Experience

Local	March 1990 – September 1992 (as a System Analyst for Computer Solutions Limited)
	BASYS, Branch Banking Software (System Analyst & Programmer Analyst)
	Survey Evaluation software for DANIDA (Programmer Analyst)
	Credit Monitoring Software for DANIDA (Programmer Analyst)

	Utility Billing Software for Dhaka WASA, Chittagong WASA (Programmer Analyst)
Foreign	August – September 1990
	Worked as a Short Term consultant for a UNDP/World Bank project to implement Water Billing software in Vientiane, Laos
Local	From October 1992 onwards (as Director of CEL)
	ERP System for Duncan Brothers - The largest tea plantation & manufacturing Company in Bangladesh (<i>Project Manager</i>)
	SIM KIT Tracking and Secondary Sales System for Grameen Phone (<i>Business Analyst & Project Manager</i>)
	POS System and Export Sales and Inventory System for Sally Ann (<i>Business Analyst & Project Manager</i>)
	Accounting Package, Fixed Asset Accounting, Payroll, Inventory and MIS for Power Grid Company of Bangladesh Limited (<i>Business Analyst & Project Manager</i>)
	Payroll System for Unilever Bangladesh Limited (<i>Project Manager</i>)
	Warehouse Management System for BAT Bangladesh (<i>Business Analyst & Project Manager</i>)
	Distribution Management System for Unilever Bangladesh Limited (<i>Project Manager</i>)
	Web enabled Sales MIS for Unilever Bangladesh Limited (<i>Project Manager</i>)
	Distributors' Information System for BAT Bangladesh (<i>Project Manager</i>)
	EASEBANK , Branch Banking Software (<i>Business Analyst & Project Manager</i>)
	Sales Management System for Diamond Melamine Industry (<i>Project Manager</i>)
	Payroll, Cost Management and Financial Accounting Package for Bangladesh Leather Products (<i>Project Manager & Business Analyst</i>)
	MIS for PACT, an AID disbursing agency of US AID (<i>Project Manager & Business Analyst</i>)
	Sales System for Lafarge Cement (Project Manager & Business Analyst)
	<i>Integrated Material Inventory, Sales, Financial Accounting System for Orion Group of Companies</i> (Project Manager & Business Analyst)

Leisure Pursuit

Serious Cinema
Cricket, Football and Tennis on TV
Classical Music
Photography
Reading



A. S. MAHMUDUL HOSSAIN

Name	Quamar Mehdi
Position	Director
DOB	30 th January, 1968
DOJ in CEL	16 th January, 1995
Project Roles	Project Manager , Business Analyst
Management Roles	General Administration, New Business Acquisition
Education	M. Sc., Computer Science, University of Dhaka B. Sc. (Honors), Applied Physics & Electronics, University of Dhaka



Expertise

Business Domain	HR & Payroll Systems Sales & Distribution Systems Procurement & Inventory Control Systems MIS, Audit & Survey Systems
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Experience

A complete HR & Payroll Management System for Rahimafrooz (Business Analyst, Project Manager)
HR Payroll System – The Payroll Management System for Grameenphone Limited (Business Analyst, Project Manager)
The Payroll System for CITIBANK, N. A. (Project Manager)
Rai – The Payroll Management System for DHL Services Bangladesh Ltd (Project Manager)
Sales Monitoring System for Diamond Melamine Industries Limited (Business Analyst)
Support Expenditure Monitoring System (SEMS) , a comprehensive software introduced to establish an electronically automated, paperless process to handle the Temporary Price Reduction, Market Development Cost and Market Research related activities undertaken by the Marketing Department of Lever Brothers Bangladesh

Limited (Project Manager)
Doctors' Database and Marketing Audit System for Orion Group (Project Manager)
Wings Engineering - a system for the Engineering department of British American Tobacco Bangladesh that allows for planning of the machine maintenance schedules, monitoring of the Critical Spares Replacement Plan status, and recording of the actual preventive and fast-moving spare replacements (Business Analyst, Technical Lead)
Wings IT Asset Management System - a system that allows the Help Desk of the IT Department to properly locate and manage the IT equipments allocated all over British American Tobacco Bangladesh (Business Analyst, Technical Lead)
WINGS for Warehouse , a comprehensive warehouse inventory and distribution management system for BAT Bangladesh (Technical Lead)
MIS for Procurement , a Management Information System for Power Development Board (System Analyst)
Management Information System (MIS) for Power Grid Company Bangladesh Ltd (System Analyst)
Integrated Supply Management & Inventory Control System for the Naval Stores Depot, Chittagong of Bangladesh Navy (System Analyst)
Fuel Information System for the General Services Office (G. S. O.) of the American Embassy, Dhaka (System Analyst)
Export Bills System for CITIBANK, N.A. (System Analyst)
Sales Monitoring System for the Area Offices of Social Marketing Company Ltd. (SMC) (System Analyst)
Sales Monitoring System for Orion Laboratories Ltd. (System Analyst)
Client Information Management System for Business Advisory Services Center (BASC) (System Analyst)
John Player Gold Leaf "DISCOVER THE SEVEN SEAS" , a survey system for British American Tobacco, Bangladesh (Programmer Analyst)
"Golden Tones Getaway" , a survey system for British American Tobacco, Bangladesh (Programmer Analyst)
Sales Invoicing System for Hoechst (Bangladesh) Ltd (Programmer Analyst)
Tender Schedules Printing and Analysis System for Royal Trading (Programmer Analyst)
A complete Library Management System for MIDAS (Programmer Analyst)
Foreign Purchase Monitoring System for Shamsul Alamin Group (Programmer Analyst)

Petty Cash Management System for MIDAS (Programmer Analyst)

Leisure Pursuit

Reading
Sports on TV
Listening to Music
Outing with F&F
Movies



QUAMAR MEHDI

NAME Tapan Kumar Paul

POSITION Technical Director

Project Roles Project Manager, Business Analyst, Technical Lead

EDUCATION B.Sc. in Geology from Dhaka University
Post Graduate Diploma in Information Technology



EXPERTISE

Business Domain Integrated Solution for Small & Medium Scale Enterprises
Financial Accounting Systems
Sales & Distribution Systems
Branch Banking System

Development Tool C#, Visual Basic, ASP.NET

RDBMS SQL Server, ORACLE Server, MS Access

Other Focus	Leisure Pursuit
Photography	Music
Documentary Film Making	Traveling

Experience (August 1998 onwards)

Integrated Solution for Small & Medium Scale Enterprises (ERP)		
Technical Lead	Duncan Brothers Bangladesh Ltd.	Analysis, Design,
Sales and Distribution Management System		
Technical Lead	Unilever Bangladesh Ltd.	Analysis, Design, Development
Project Manager, Technical Lead	Nestlé Bangladesh Ltd.	Analysis, Design
Technical Lead	SallyAnn Bangladesh Ltd.	Design
Financial Account System		
Technical Lead	Luca II: General-purpose Financial Accounting package.	Analysis, Design, Development
Course Coordination		
Training of Trainers organized by SEDF & Unilever Bangladesh Ltd.		

Branch Banking System		
Technical Lead	Desktop Easy Banking System	Design, Development
Remittance Management System		
Technical Lead	Janata Exchange Company	Design, Development
Technical Lead	Eastern Bank Limited	Analysis, Design
Project Management System		
Technical Lead	Charuta Private Limited	Analysis, Design

NAME Shafiqul Mahmud Russel

POSITION Technical Director

Project Roles Project Manager, Business Analyst, Technical Lead

EDUCATION Bachelor of Science (B.Sc.) Honours in
Electronics & Computer Science
Jahangirnagar University, Saver, Dhaka,
Bangladesh



EXPERTISE

Business Domain Remittance Management Systems
Procurement Systems
Sales & Distribution Systems
Branch Banking System

Development Tool C#, Visual Basic, ASP.NET

RDBMS SQL Server, ORACLE Server, MS Access

Other Focus **Leisure Pursuit**

Reading
Music
Traveling

Experience (November 2000 onwards)

Inventory, Sales & Procurement Monitoring Systems		
Technical Lead System Analyst Developer	SMC, Bangladesh	Analysis, Design, Development
Remittance Management Systems		
Technical Lead	ITFMT (Jordan)	Analysis, Design
Project Manager, Technical Lead	Dhaka Janata Exchange srl (Italy)	Analysis, Design
Technical Lead	B'Desh Exchange Service Inc. (Canada)	Analysis, Design, Development

Technical Lead, System Analyst, Developer	National Exchange Company srl (Italy)	Analysis, Design, Development
Technical Lead	Greece Money Exchange (Greece)	Analysis, Design, Development
Technical Lead, Developer	Zenj Exchange co (Bahrain)	Analysis, Design, Development
System Analyst, Developer	Janata Exchange Company srl (Italy)	Analysis, Design, Development
Electronic Data Interchange		
Technical Lead, Developer	Axiom Technologies, USA	Design, Development
Sales and Distribution Management System		
Technical Lead	Orion Groups.	Analysis, Design, Development
Technical Lead	Diamond Melamine Industries	Analysis, Design
Developer	Lafarge Mongla Cement Bangladesh Ltd	Development
Developer	British America Tobacco, Bangladesh	Development
Back Office Automation System (SEMS)		
Consultant, Technical Lead	Unilever Bangladesh Ltd	Analysis, Design
Audit Information & Management System		
Technical Lead, Developer	Bangladesh NAVY	Analysis, Design, Development
Electronic Brand Board		
Programmer Analyst	British American Tobacco, Bangladesh	Design, Development
RMP		
Programmer Analyst	British American Tobacco, Bangladesh	Design, Development
Branch Banking System		
Development	Desktop Easy Banking System	Design, Development

NAME Abu Shamim Aminur Razzaque

POSITION Technical Director

Project Roles Project Manager, Business Analyst

Management Roles Human Resource, Marketing

EDUCATION M.Sc. in Physics from Dhaka University
Masters in Computer Application (MCA)



EXPERTISE

Business Domain Human Resource & Payroll Management Systems
Integrated Solution for Small & Medium Scale Enterprises
Financial Accounting Systems
Sales & Distribution Systems
Decision Supporting Tool

Other Focus

Nature Study (Director of Nature Study Society of Bangladesh)
Photography

Leisure Pursuit

Reading
Music
Traveling

Experience (March 2001 onwards)

Integrated Solution for Small & Medium Scale Enterprises (ERP)		
Technical Lead	Duncan Brothers Bangladesh Ltd.	Analysis, Design,
Sales & Operations Planning Process (S&OP a decision supporting tool)		
Project Manager, Technical Lead	Unilever Bangladesh Ltd.	Analysis, Design,
Human Resource & Payroll Management System		
Project Manager, Technical Lead	Unilever Arabia Group. 18 companies of 8 gulf countries (Iran, Oman, Kuwait, Qatar, UAE, KSA, Bahrain & Yemen)	Analysis, Design, Development
System Analyst	Grameen Phone	Analysis, Design,
Project Manager	British American Tobacco Bangladesh	Analysis, Design,
Technical Lead	Citigroup (Citibank N.A.)	Analysis, Design,
Technical Lead	Berger Paints Bangladesh	Analysis, Design,

Technical Lead	Unilever Bangladesh Ltd.	Analysis, Design, Development
System Analyst	Rahimafrooz Bangladesh Ltd.	Analysis, Design
Project Manager	Ericsson Bangladesh Limited	Analysis, Design,
System Analyst	Kohinoor Chemical Company Bangladesh Ltd.	Analysis, Design,
Programmer Analyst	Cadet Recruitment System for Bangladesh Navy	Design, Development
System Analyst	Personal & Training Management System: for NSDP (Project of USAID)	Analysis, Design,
Hand Held Device Application (Palm) integrated to Distribution Management System		
Technical Lead	Unilever Bangladesh Ltd.	Analysis, Design, Development
Consultant	Nestlé Bangladesh Ltd.	Design
Financial Accounting System		
Programmer Analyst	Luca II: General-purpose Financial Accounting package.	Development
System Analyst	Fund management system for Grameen Phone	Analysis, Design,
Project Manager,	Credit Society Management System for Unilever Bangladesh Ltd.	
Production Monitoring System (Spinning Mills, Composite Knitting Garments)		
Technical Lead	Shamsul Alamin Group	Analysis, Design, Development
Consultant	Reedisha Knittex Limited	Analysis, Design
Programmer Analyst	Mother Textile Mills Ltd.	Design, Development
Quality Control System		
Programmer Analyst	British American Tobacco Bangladesh	Design, Development
Programmer Analyst	Mother Textile Mills Ltd.	Analysis, Design, Development
Product Costing System		
Programmer Analyst	Bangladesh Leather Product	Analysis, Design, Development
Programmer Analyst	Mother Textile Mills Ltd.	Analysis, Design, Development
Business Promotional Multimedia package		
Project Manager, Technical Lead	Unilever Bangladesh Ltd.	Analysis, Design, Development
IT Consultation		
Syngenta Bangladesh Limited on Data Structure Design & Object Oriented Design techniques for Business Application.		
Course Coordination		
Training of Trainers organized by SEDF & Unilever Bangladesh Ltd.		

Material Preparation of IT Training for **Family Planning & Livestock Management of Bangladesh Government**

Group Coordination

Nation wide implementation of Distribution Management System for **Unilever Bangladesh Ltd.**

IT Asset Audit Team for **British American Tobacco Bangladesh**

NAME **Hasinur Rahman**

PRESENT POSITION System Analyst

EDUCATION M.Sc in Applied Physics & Electronics from Dhaka University.



PROJECT ROLE Business Analysis, Technical Design

EXPERTISE

PLATFORM DOS, Windows 95, Windows NT, Windows 2000, Novel

DEVELOPMENT TOOL Visual C++, Visual Basic, Visual FoxPro, FoxPro

RDBMS SQL Server, ORACLE, Visual FoxPro, MS Access

PROJECTS

Management Information System for Power Grid Company Bangladesh.

Distributor's Information System for BAT Bangladesh.

Credit Monitoring System for MIDAS and World Concern.

Inventory Control Package for Shamsul Alamin Group.

Integrated Package for Kohinoor Chemical Industries Ltd.

General Purpose Share Management Software for Public Limited Companies.

NAME Sadat M Shahid

POSITION System Analyst

Project Roles Business Analyst, System Designer, Senior Graphics Designer

Management Roles Marketing

EDUCATION Masters of Business Administration
IBA, Dhaka University

Masters in Information Technology
University of Southern Queensland, Australia.

B.Tech. In Electrical & Electronics Engineering
Kakatiya University India



EXPERTISE

Business Domain Integrated Solution for Small & Medium Scale Enterprises
Financial Accounting Systems
Inventory & Procurement Systems
Sales & Distribution Systems
Decision Supporting Tool

Development Tool C#, Visual Basic, ASP.NET

Software Packages Macromedia Flash, Macromedia Dream Weaver

RDBMS SQL Server, ORACLE Server, MS Access

Other Focus

Graphics design
Photography

Leisure Pursuit

Reading
Music
Traveling

Experience (June 2000 onwards)

Integrated Solution for Small & Medium Scale Enterprises (ERP)		
System Analyst Developer	Duncan Brothers Bangladesh Ltd.	Analysis, Design, Development
Production Monitoring System (Spinning Mills, Composite Knitting Garments)		
System Analyst	Shamsul Alamin Group	Analysis,

Developer		Design, Development
Electronic Data Interchange		
Programmer Analyst	Axiom Technologies, USA	Design, Development
Product Manufacture and Shipment Monitoring		
Programmer Analyst	British American Tobacco, Bangladesh	Analysis, Development
Business Promotional Multimedia package		
Programmer Analyst	Unilever Bangladesh Ltd.	Analysis, Design, Development
Distributor Management System		
Programmer Analyst	Unilever Bangladesh Ltd. British American Tobacco, Bangladesh	Development
Human Resource Management System		
Programmer Analyst	Personal & Training Management System: for NSDP	Analysis, Design, Development

NAME Manik Saha

POSITION System Analyst

Project Roles Requirement Capturing, Business Analysis, System Design, Development

EDUCATION B Sc. in CSC from Independent University, Bangladesh
Studying Masters in Business Administration (MBA), Dhaka University



EXPERTISE

Business Domain Human Resource & Payroll Management Systems
Inventory Management Systems
Financial Accounting Systems
Sales Systems
Share Management system
Work flow Management Systems

Other Focus

Leisure Pursuit

Reading
Music
Traveling

Experience (August 2003 onwards)

Human Resource & Payroll Management System		
System Analyst	Grameen Phone	Analysis, Design
System Analyst	British American Tobacco Bangladesh	Analysis, Design, Development
Programmer Analyst	Unilever Bangladesh Ltd.	Development
System Analyst	Rahimafrooz Bangladesh Ltd.	Analysis, Design
System Analyst	Ericsson Bangladesh Limited	Analysis, Design,
Programmer Analyst	Cadet Recruitment System for Bangladesh Navy	Design, Development
Financial Account System		
System Analyst	Fund management system for Grameen Phone	Analysis, Design,

Sales System		
Programmer Analyst	Kohinoor Chemicals Ltd.	Design, Development
Inventory Management System (Raw & Packing material Inventory system)		
Senior Programmer Analyst	Orion Laboratories. Orion Infusion. Becon Pharma	Analysis, Design , Development
Inventory Management System (General Inventory system)		
Senior Programmer Analyst	Charuta	Design, Development
Share Management System		
Senior Programmer Analyst	Kohinoor Chemicals Ltd. Orion Group	Design, Development
Work Flow Management System (Support Expenditure Monitoring System for Unilever Bd Ltd.)		
Senior Programmer Analyst	Unilever Bangladesh Ltd.	Requirement Capturing, Analysis, Design

NAME Mohammad Salauddin

POSITION System Analyst

Project Roles Analysis, Design, Development

EDUCATION B.Sc. in CSCE from Darul Ihsan University



EXPERTISE

Business Domain Human Resource & Payroll Management Systems
 Integrated Solution for Small & Medium Scale Enterprises
 Sales & Distribution Systems
 Decision Supporting Tool
 Remittance management System.

Development Tool C#, Visual Basic, ASP.NET

RDBMS SQL Server, ORACLE Server, MS Access

Other Focus

Leisure Pursuit

Reading
 Music
 Traveling

Experience (August 2003 onwards)

Sales & Operations Planning Process (S&OP a decision supporting tool)		
Senior Programmer Analyst	Unilever Bangladesh Ltd.	Analysis, Design,
Remittance management System		
Senior Programmer Analyst	Eastern Bank Limited.	Analysis, Design, Development
Human Resource & Payroll Management System		
Programmer Analyst	Unilever Arabia Group. 18 companies of 8 gulf countries (Iran, Oman, Kuwait, Qatar, UAE, KSA, Bahrain & Yemen)	Analysis, Design, Development
System Analyst	Grameen Phone	Analysis, Design,
System Analyst	British American Tobacco Bangladesh	Analysis, Design,
System Analyst	Social marketing company (SMC)	Analysis, Design,

Senior Programmer Analyst	Citigroup (Citibank N.A.)	Analysis, Design,
Senior Programmer Analyst	Berger Paints Bangladesh	Analysis, Design,
Senior Programmer Analyst	Unilever Bangladesh Ltd.	Analysis, Design, Development
System Analyst	Rahimafrooz Bangladesh Ltd.	Analysis, Design
System Analyst	Ericsson Bangladesh Limited	Analysis, Design,
System Analyst	Kohinoor Chemical Company Bangladesh Ltd.	Analysis, Design,
Transactional Data transfer (Spinning Mills, Composite Knitting Garments)		
Programmer Analyst	Mother Textile Mills Ltd.	Design, Development
Sales & Distribution Systems		
Programmer Analyst	Shamsul Alamin Group	Analysis, Design, Development
Programmer Analyst	Unilever Bangladesh Ltd.	Analysis, Design, Development
Programmer Analyst	Diamond Melamine	Analysis, Design, Development
Product Costing System		
Programmer Analyst	Kohinoor Chemical Company Bangladesh Ltd.	Analysis, Design, Development
Inventory		
Programmer Analyst	Bangladesh Aerovision Limited	Analysis, Design, Development

NAME Mohammad Rifat Alam

POSITION Senior Programmer Analyst

PROJECT ROLES System Analyst, Code developer, QA Engineer

EDUCATION B.Sc. in Computer Science from National University



EXPERTISE

Development Tool C , C++, C#, Visual Basic 6.0

RDBMS SQL Server, ORACLE, MS Access

Other Focus

Computer games
Electronic gadgets

Leisure Pursuit

Reading
Music
TV Show

Experience (July 2005 onwards)

ERP for Composite Knitting Garments Industries.		
Programmer Analyst	Reedisha Knitex Limited	Design & Development
Personal & Training Management System		
Programmer Analyst	NSDP (Project of USAID)	Development & QA
Comprehensive Business Automation system		
Programmer Analyst	Sally Ann Bangladesh Limited.	Development
Cargo Tracking Software for cargo operator		
Programmer Analyst	SeaBorne Private Ltd.	Development & QA

NAME **Bulbul Ahmed**

POSITION Senior Programmer Analyst

Project Roles **System Analyst, Design And Development**

EDUCATION B.Sc. in Computer Science And Engineering from
Khulna University



EXPERTISE

Business Domain Human Resource & Payroll Management Systems
Sales & Distribution Systems

Development Tool C#, ASP.NET, Visual Basic

RDBMS SQL Server, ORACLE Server, MS Access

Experience (September 2005 onwards)

Human Resource & Payroll Management System		
Programmer Analyst	Grameen Phone	Development
Programmer Analyst	British American Tobacco Bangladesh	Analysis, Design, Development
Programmer Analyst	Citigroup (Citibank N.A.)	Analysis, Design, Development
Programmer Analyst	Berger Paints Bangladesh	Analysis, Design, Development
Programmer Analyst	Ericsson Bangladesh Limited	Analysis, Design, Development
Programmer Analyst	Kohinoor Chemical Company Bangladesh Ltd.	Analysis, Design, Development
Marketing Monitoring System		
Programmer Analyst	Kohinoor Chemical Company Bangladesh Ltd	Analysis, Design, Development
Primary Sales System		
Programmer Analyst	Kohinoor Chemical Company Bangladesh Ltd	Design, Development

NAME Mohammed Shahed Hasan

POSITION Senior Programmer Analyst

Project Roles System Analyst, Design & Development, QA Engineer

EDUCATION B. Sc. In Computer Science from American International University Bangladesh (AIUB).



EXPERTISE

Business Domain Sales, Inventory & Procurement System, Remittance management system, Distributors management System

Development Tool C#, ASP.NET, Visual Basic

RDBMS SQL Server, ORACLE Server, MS Access

Other Focus Sports, Blood Donation

Leisure Pursuit Music, Watching TV

Experience (December 2005 onwards)

Sales, Inventory & Procurement System		
Programmer Analyst	SMC	Analysis, Design, Development
Remittance management system		
Programmer Analyst	National Exchange Company(NEC),Italy	Development
Programmer Analyst	NEC Web	Design , Development
Programmer Analyst	Janata Exchange Company(JEC), ITFMT	Development
Distributors management System.		
Programmer Analyst	British American Tobacco Bangladesh	Modification, QA
ERP for Knitting Garments Industries		
Programmer Analyst	Reedisha Knittex Ltd	Development
Offshore Project		
Programmer Analyst	Axiom technologies, Maryland USA.	Analysis, Design, Development, QA

NAME Md. Mainul Islam

POSITION Senior Programmer Analyst

Project Roles System Analyst, Design, Development, QA Engineer

EDUCATION B. Sc (Eng.) in Computer Science & Engineering from Chittagong University of Engineering & Technology (CUET).



EXPERTISE

Business Domain Sales, Inventory & Procurement System,
Integrated Solution for Small & Medium Scale Enterprises

Development Tool C, C++, C#, ASP.NET, Visual Basic

RDBMS SQL Server, ORACLE Server, MS Access

Other Focus

Graphic Design , Sports

Leisure Pursuit

Music, Watching TV, Reading , Traveling

Experience (April 2006 onwards)

Integrated Solution for Small & Medium Scale Enterprises (ERP)		
Programmer Analyst	Duncan Brothers Bangladesh Ltd.	Analysis, Design, Development
Programmer Analyst	Rangs Properties Ltd	Analysis, Design, Development
Sales, Inventory & Procurement System		
Programmer Analyst	Sally Ann Bangladesh Ltd.	Development & QA
Offshore Project		
Programmer Analyst	Axiom technologies, Maryland USA.	Development & QA
Support Expenditure Monitoring System		
Programmer Analyst	Unilever Bangladesh Ltd	Development

NAME Md. Arefur Rahman(Zean)

POSITION Programmer Analyst

Project Roles System Analyst, Design And Development

EDUCATION B. Sc. In Computer Science from The University of Asia Pacific (UAP).



EXPERTISE

Business Domain Sales, Inventory & Procurement System, Distributors management System

Development Tool C#, ASP.NET, Visual Basic

RDBMS SQL Server, ORACLE Server, MS Access

Other Focus

Sports, Blood Donation

Leisure Pursuit

Music, Watching TV

Experience (December 2005 onwards)

Sales, Inventory & Procurement System		
Programmer Analyst	SMC	Analysis, Design, Development
Distributors management System.		
Programmer Analyst	Unilever Bangladesh Ltd , Nestle Bangladesh Ltd, Orion Sales Ltd.	Development

NAME **Mohammad Habibur Rahman**

POSITION Programmer Analyst

Project Roles **Business Analysis, System Design, Development, QA Engineer**

Management Roles NA

EDUCATION Microsoft Certified Application Developer (MCAD)
Diploma in Enterprise System Analysis And Design (ESAD)
B. Com. (Hons.) in Accounting
National University of Bangladesh



EXPERTISE

Business Domain Sales and Distribution System, Financial Management System

Development Tool C#.Net, VB.Net, ASP.Net, Java Script, PHP, .NET Framework 2.0/3.0, Crystal Reports for .Net Framework, XML Web Services and Server Component using VB.Net and C#.Net

RDBMS SQL Server, ORACLE, MS Access, MySQL

Others Adobe Photoshop, Adobe Image Ready, GIF Animator, Adobe Premier, Ulead Cool-9

Other Focus

Executive Member of Bangladesh Institute of Cultural Affaires.

Leisure Pursuit

Reading
Music
Exploring the world

Experience (August 2006 onwards)

Central Sales Tracking System (CSTS)		
Programmer Analyst	Grameen Phone Limited	Analysis, Design, Development
Central Sales Tracking System (DSTS)		
Programmer Analyst	Grameen Phone Limited	Analysis, Design, Development
Distributor Financial Management System		
Programmer Analyst	Grameen Phone Limited	Analysis, Design, Development
Innovative Business Process		
Programmer Analyst	Unilever Bangladesh	Analysis, Development

NAME **Tanvir Rahman**

POSITION Programmer Analyst

Project Roles **Programmer Analyst, QA Engineer**

EDUCATION **Bachelor of Science in Information Technology**
University of Cebu, Philippines.

Masters of Science in Computer and Software Engineering (Appeared)
United International University, Dhaka



EXPERTISE

Business Domain Financial Management System, Electronic Data Interchange

Development Tool C#, Visual Basic, ASP.NET, Perl 5.8, PHP 5, Java (SE, EE), Atlas.

RDBMS SQL Server 2000, SQL Server 2005, Oracle 9i, MS Access 2003, My SQL 5.

Others IBM Rational Suite , Adobe Photoshop, Adobe Image Ready, Corel Draw, Corel Photo Paint, MS FrontPage, Macromedia DreamWeaver

Other Focus **Leisure Pursuit**
Watching TV, PC Gaming, Reading

Experience (August 15, 2006 onwards)

Integrated Solution for Small & Medium Scale Enterprises (ERP)		
Programmer Analyst	Duncan Brothers (Bangladesh) Limited.	Analysis, Design, Development, QA
Sales & Operations Planning Process (S&OP a decision supporting tool)		
Programmer Analyst	Unilever Bangladesh Ltd.	Design, Development
CLSUI (Classical User Interface)		
Programmer Analyst	Basic Entry development automation for Computer Ease Limited.	Analysis, Design, Development, QA
Human Resources Management Information System (HRMIS)		
Programmer Analyst	Bangladesh Navy	Design, Development
Financial Account System		
Programmer Analyst	Duncan Brothers (Bangladesh) Limited.	Analysis, Design, Development, QA
Programmer Analyst	Rangs Properties Limited	Analysis, Design,

		Development
Remittance management system		
Programmer Analyst	National Exchange Company (NEC)	Design, Development, QA
Programmer Analyst	DJE	Design, Development, QA

NAME **Faisal Ahmed**

POSITION Programmer Analyst

Project Roles **Business Analysis, System Design, Development**

EDUCATION B Sc. in CSE from Ahsanullah University of Science And Technology, Bangladesh



EXPERTISE

Business Domain Human Resource & Payroll Management Systems

Development Tool C , C++, C#, Visual Basic 6.0

RDBMS SQL Server, ORACLE, MS Access

Other Focus

Leisure Pursuit

Reading
Music
Traveling

Experience (December 2006 onwards)

Human Resource & Payroll Management System		
Programmer Analyst	Ericsson Bangladesh Limited.	Analysis, Design
Programmer Analyst	Grameen Phone.	Analysis, Design, Development

NAME **Md. Khairul Islam**

POSITION Programmer Analyst

Project Roles **Business Analysis, System Design, Development**

EDUCATION M Sc. in ICT from Islamic University, Khustia, Bangladesh

EXPERTISE

Business Domain Financial Accounting Systems
Payroll Management Systems

Development Tool C#, Visual Basic, ASP.NET, Web Service, , Atlas., AJAX , Java (SE, EE)

RDBMS SQL Server 2000, SQL Server 2005, Oracle 9i (DBA), MS Access 2003, My SQL 5.

Others Crystal Report 8.0,8.5, MS Visio 2003, Rational Rose 98 , Adobe Photoshop, Adobe Image Ready, MS FrontPage

Other Focus

Leisure Pursuit

Reading
Music
Traveling

Experience (August 2003 onwards)

Human Resource & Payroll Management System		
Programmer Analyst	Grameen Phone	Analysis, Design
Financial Account System		
Programmer Analyst	Duncan Brothers Bangladesh	Analysis, Design,
Programmer Analyst	Rangs Properties Limited	Analysis, Design, Development

NAME	MD.MUKTADIUR RAHAMAN
POSITION	Programmer Analyst
Project Roles	Development
EDUCATION	BS in Computer Science Independent University, Bangladesh (IUB) CCNA from American International University- Bangladesh (AIUB)



TECHNICAL EXPERTISE

PLATFORM	Windows XP, Linux, Java SE, Java EE, .Net Framework.
DEVELOPMENT TOOL	Java, C#, C/ C++, ASP.NET, JSP, Servlet, JavaScript, XML, AJAX
RDBMS	SQL Server 2000, MySQL., Oracle 9i
CRYPTOGRAPHY, NETWORK & NETWORK SECURITY	DES, AES, MD5, KERBEROS, Virtual Private Network (VPN), Router, Switch, Cisco PIX Firewall etc.

Other Focus

Playing Music, & Cricket

Leisure Pursuit

Reading

Music

Movie

Experience (April 2007 onwards)

Sales, Inventory & Procurement System		
Programmer Analyst	Social Marketing Company (SMC)	Development
ERP for Composite Knitting Garments Industries		
Programmer Analyst	Reedisha Knittex Limited	Development

NAME Md. Hasanuzzaman

POSITION Programmer Analyst

Project Roles Developer, QA Engineer

EDUCATION B.Sc. in Computer Science & Engineering from International Islamic University Chittagong.



EXPERTISE

Development Tool C#2005, ASP.NET2.0, Visual Basic6.0, C, C++, Java

RDBMS SQL Server, ORACLE Server, MS Access

Other Focus

Executive Member of English Language Club (NACS).

Playing Cricket.

Leisure Pursuit

Reading

Music

Watching Cricket on TV

Experience (July 2007 onwards)

Sales Tracking System		
Programmer Analyst	GrameenPhone Ltd.	Development & Support
Sally Ann - Business Automation system		
Programmer Analyst	Sally Ann Bangladesh Limited.	Development & Support

NAME Abu Sayed Md. Talha Noman
POSITION Programmer Analyst
Project Roles Programmer Analyst
EDUCATION B.Sc. Eng. In Computer Science & Engineering from East West University

EXPERTISE

PLATFORM Windows XP, Windows Server 2003, .Net Framework.
DEVELOPMENT TOOL C#, C/ C++(Turbo), Java , Crystal Reports for .Net Framework , Microsoft Visio
RDBMS SQL Server 2000, Oracle 8i

PROJECTS & SOLUTIONS

SMC: Logistics MIS Software for SMC.

Tools: C#, SQL Server 2000

Role: Development of the project & providing Service as per requirement.

Leisure Pursuit

Cricket on TV

Reading

Music

Traveling

NAME **Muhammad Shahriar Hasan Sahad**

POSITION Programmer Analyst

Project Roles **Programmer Analyst**

EDUCATION ESAD (Enterprise System Analysis and Design)
Under **IDB-BISEW IT Scholarship**
MCAD (Microsoft Certified Application Developer)
B.Sc. from National University



EXPERTISE

Business Domain **Human Resource & Payroll Management Systems**

Development Tool **C#, VB.Net, Visual Basic, ASP.NET, XML Web Service, Crystal Report**

RDBMS **SQL Server 2000, Oracle 9i**

Others **MS Visio, Adobe Photo Shop**

Other Focus **Leisure Pursuit**
Reading
Traveling

Experience (July 2007 onwards)

Human Resource & Payroll Management System		
Programmer Analyst	Unilever Arabia Group. 18 companies of 8 gulf countries (Iran, Oman, Kuwait, Qatar, UAE, KSA, Bahrain & Yemen)	Development
Programmer Analyst	Unilever Bangladesh Ltd.	Development
Programmer Analyst	British American Tobacco Bangladesh	Development
Programmer Analyst	Ericsson Bangladesh Limited	Development
Programmer Analyst	Kohinoor Chemical Company Bangladesh Ltd.	Development

NAME Mir Mohamed Ullah

POSITION Programmer Analyst

Project Roles Development

EDUCATION B.Sc. in Computer Science & Engineering from Chittagong University of Engineering and Technology.



EXPERTISE

Development Tool C#2005, ASP.NET2.0, Visual Basic6.0, C, C++, Java

RDBMS SQL Server, ORACLE Server, MS Access

Other Focus

Surfing Internet
Playing Cricket.

Leisure Pursuit

Reading
Music
Watching Cricket on TV

Experience (July 2007 onwards)

Leave Management System (module of Payroll)		
Programmer Analyst	LM Ericsson Bangladesh	Development
Payroll		
Programmer Analyst	Computer Ease Limited	Development

NAME **Mohammad Meraj Khan**

POSITION Programmer Analyst

Project Roles **Business Analysis, Development**

EDUCATION B. Sc. In Computer Science & Engineering from Asian University of Bangladesh (AUB).



EXPERTISE

Business Domain ERP Solutions

Development Tool C , C++, C#, Visual Basic 6.0, Crystal Reports for .Net Framework , Microsoft Visio

RDBMS SQL Server, ORACLE, MS Access

Other Focus

Leisure Pursuit

Reading

Music

Movies

Experience (December 2006 onwards)

Procurement & Inventory Management System (ERP)		
Programmer Analyst	Duncan Brothers	Analysis, Development

NAME Ariful Hoque
PRESENT POSITION Infrastructure Manager
PROJECT ROLE Programmer, QA Engineer, Graphic Designer, Implementer
EDUCATION Masters in Management from Dhaka University



EXPERTISE

PLATFORM DOS, Windows 95 and 98, Windows NT, Windows 2000
SOFTWARE PACKAGE Adobe Photoshop, Illustrator, Macromedia Flash, Macromedia Dreamweaver
DEVELOPMENT TOOL Visual FoxPro, FoxPro for DOS, Visual Basic, HTML
RDBMS Visual FoxPro, MS Access, MS SQL Server, Oracle 9i

PROJECTS

Distributors Information System for British American Tobacco Bangladesh. (QA Engineer)

Sales and Finished Goods Inventory Management systems for Kohinoor Chemical Company (BD) Limited. (Programmer & QA Engineer)

Raw Material Inventory and Purchase Management System for Kohinoor Chemical Company (BD) Limited. (Programmer & QA Engineer)

Money Receipt and Demand Draft (DD) Monitoring System for Kohinoor Chemical Company (BD) Limited. (Programmer & QA Engineer)

Implementation and imparting training on **Family Planning Logistic Management and Inventory Control** program for **John Snow Incorporated (JSI). (Implementer, QA Engineer)**

Venus - a Business Promotional Multimedia Software for Lever Brothers Bangladesh Limited. (Graphic Designer)

Share Management System for Kohinoor Chemical Company (BD) Limited and Orion Infusions Limited. (QA Engineer)

Attendance System for Kohinoor Chemical Company (BD) Limited. (QA Engineer)

Dispensary Management System for British American Tobacco, Bangladesh. (QA Engineer, Graphic Designer)

Casual Workers Attendance System for British American Tobacco Bangladesh (QA Engineer)

Inventory Control System for Mother Textile Mills Limited. (*QA Engineer, Implementer*)

Credit Monitoring systems for Kohinoor Chemical Company (BD) Limited.

Sales Representative Performance Monitoring systems for Kohinoor Chemical Company (BD) Limited. (*QA Engineer*)

NAME **Shahidur Rahman**

PRESENT POSITION System Support Engineer

PROJECT ROLE Support Engineer, Implementer

EDUCATION Masters in Management from Dhaka University



EXPERTISE

PLATFORM DOS, Windows 95, Windows NT, Windows 2000

RDBMS Oracle 9i, SQL Server, Visual FoxPro

PROJECTS

Distributors Information System for British American Tobacco Bangladesh. (*Implementer*)

Database Administration and Management at **British American Tobacco** for systems running under Oracle 7, 8i and 9i. (*Support Engineer*)

Implementation and imparting training on **Family Planning Logistic Management and Inventory Control** program for **John Snow Incorporated (JSI)**.

NAME **Mahbub Ahmed**

PRESENT POSITION System Support Engineer

PROJECT ROLES Support Engineer

EDUCATION Masters in Accounting from Jagannath University



EXPERTISE

PLATFORM Windows NT, Windows 2000

RDBMS Oracle 9i

PROJECTS

Support of Software Products at **British American Tobacco Bangladesh.**

NAME A.K.M Kumruzzaman
PRESENT POSITION Support Engineer
PROJECT ROLE Support Engineer, QA Engineer, Implementer
EDUCATION Masters



EXPERTISE

PLATFORM Windows NT, Windows 2000 .
PACKAGES MS Office
RDBMS SQL Server, MS Access.

PROJECTS

Implementation of **Distributor's Management System (DMSPlus)** for **Unilever Bangladesh Limited.**

Implementation of Sales Tracking System (STS) for **Grameen Phone (BD) Limited.**

OTHERS:

Trainer in **ERP implementation** with **Orion Group of Companies.**

Trainer in **Sales System implementation** with **Kohinoor Chemical Company (BD) Limited.**

NAME **Khandaker Maruf Hossain**

PRESENT POSITION Support Engineer

PROJECT ROLES Support Engineer, QA Engineer, Implementer

EDUCATION Masters in Political Science from National University under Mirpur Govt. Bangla College, Dhaka.



EXPERTISE

PLATFORM Windows NT, Windows 2000.

PACKAGES MS Office

RDBMS SQL Server, MS Access.

PROJECTS

Implementation & QA of **Distributor's Management System (DMSPlus)** for **Unilever Bangladesh Limited.**

Implementation & QA of Sales Tracking System (STS) for **Grameen Phone (BD) Limited.**

OTHERS:

Trainer in **ERP implementation** with **Orion Group of Companies.**
Trainer in **ERP implementation** with **Reedisha Knitex.**
Trainer in **GL implementation** with **Milk Vita & LucaII** for **Reedisha**
Trainer in **Sales System implementation** with **Kohinoor Chemical Company (BD) Limited.**
Data collection officer the IT Asset Audit for **British American Tobacco (BAT) Bangladesh.**

NAME **Khademul Islam**

PRESENT POSITION Support Engineer

PROJECT ROLES Support Engineer, QA Engineer, Implementer

EDUCATION Masters in Political Science from National University under Mirpur Govt. Bangla College, Dhaka.



EXPERTISE

PLATFORM Windows NT, Windows 2000.

PACKAGES MS Office

RDBMS SQL Server, MS Access.

PROJECTS

Implementation of **Distributor's Management System (DMSPlus)** for **Unilever Bangladesh Limited.**

Implementation of Sales Tracking System (STS) for **Grameen Phone (BD) Limited.**

OTHERS:

Trainer in **ERP implementation** with **Orion Group of Companies.**
Trainer in **ERP implementation** with **Reedisha Knitex.**

NAME	Md. Golam Arif
PRESENT POSITION	Support Engineer
PROJECT ROLES	Oracle Support Engineer
EDUCATION	Graduation in CS, Institute of Science & Technology

EXPERTISE

PLATFORM	Windows NT, Windows 2000.
PACKAGES	MS Office
RDBMS	Oracle

PROJECTS

Oracle Support Engineer at BAT Bangladesh
